

Hilger Crystals Ltd. Environmental Policy

It is the aim and policy of the Hilger Crystals senior management to design, manufacture supply and refurbish crystal materials and assemblies incorporating crystal materials in such a manner as to minimise the environmental impact of these activities so far as is reasonably practicable.

We are committed to protect the environment so far as is reasonably practicable. Our work activities will not pollute the major aquifer that the factory is built on or release any emissions to the air at levels that can be classified other than negligible. Energy use will be monitored and reduced where reasonably practicable to reduce the environmental impact related to energy generation. All water use will be recycled where reasonably practicable to conserve this valuable resource and no environmentally harmful chemical treatments will be used to treat factory water supplies.

We are committed to meet all compliance obligations both regulatory and those arising from interested parties. We will work closely with both internal and external interested parties to ensure environmental impact of our activities is always considered and communicated.

We are committed to establishing and reviewing environmental objectives based on significant environmental aspects and associated environmental risks and opportunities relevant to the company. The aim is eliminating or minimise environmental pollution arising from all relevant work activities.

The environmental policy and the environmental objectives shall be reviewed at least annually. Performance versus environmental objectives will be measured, reported and reviewed at regular intervals and communicated throughout the organisation and, where appropriate to external interested parties.

All employees will receive full training in the reasons for and the operation of the EMS system. The senior management of our company are unreservedly committed to this environmental policy, and to ensure it is understood, implemented, maintained and communicated at all levels. Our policy is backed by the full cooperation of all personnel.

We are committed to continually improve the environmental management system to enhance environmental performance so far as is reasonably practicable.

J R TELFER
Managing Director

K B Hutton
QSHE Manager

Date 04/11/2024

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